

Monday, December 14, 2015

The Pierce Public Schools Board of Education met for their regular meeting at 6:30 p.m. in the High School Conference Room. Members present were Robert Hoffmann, Dan Unseld, Kevin Flesner, Ron Woslager, Dave Lienemann, and Ted Krienke. Also present were Superintendent Kendall Steffensen, High School Principal Mark Brahmer, Elementary Principal Adam Patrick, and five guests.

A welcome was extended to the public and the Pledge of Allegiance was recited. The Open Meetings Act was pointed out.

Hoffmann moved and Unseld seconded a motion to accept the consent agenda of minutes of the previous meeting and retreat, claims and payments of bills, and financial reports. Voting unanimous, motion carried.

Emily Simmons and Shianna Oestreich gave the Student Council Report about a raffle/auction for parking spaces, Christmas tree decorating, a Christmas party, and winter royalty.

The FCCLA Report by Mariah West included the National Cluster meeting in Dallas, Community Memory Tree, working at a blood drive, and competitive events for January.

Dean Fleer gave the FFA report about fruit sales, LSE's at Randolph, and a holiday fun activity.

The e-mailed High School Report by Mr. Brahmer included ACT results, end of semester, teacher evaluations, FFA Blood Drive, district One-Act competition, History Day projects, winter sports and activities, Christmas Concert, late starts, and Booster Club donations.

The e-mailed Elementary School Report by Mr. Patrick was about early dismissals, DIBELS testing, MAP tests, new English-Language Arts standards, and the end of first semester.

Mr. Steffensen's Superintendent Report included AQuESTT rating system, new reading assessments, and the State Education Conference.

Action Items discussed were the 2015/2016 Pierce Public Schools Annual Report and classified staff benefits.

Unseld moved and Lienemann seconded a motion to accept the 2015/2016 Pierce Public Schools Annual Report. Voting unanimous, motion carried.

Lienemann moved and Unseld seconded a motion to give part time employees and full time school year employees ten days of vacation to be used or paid out yearly. Voting as follows: Woslager-no, Unseld-yes, Hoffmann-no, Krienke-yes, Lienemann-yes, and Flesner-yes. Motion carried 4-2.

Lienemann moved and Flesner seconded a motion to substitute seven days of sick leave with vacation days for full time year round employees with no year to year accumulations. Woslager moved and Krienke seconded an amendment to the motion to include thirty days accumulation. Voting on the amendment as follows: Unseld-no, Hoffmann-no, Krienke-yes, Lienemann-no, Flesner-no, and Woslager-yes. Amendment failed 4-2. Voting on the original motion as follows: Hoffmann-no, Krienke-no, Lienemann-yes, Flesner-yes, Woslager-no, and Unseld-yes. Motion failed 3-3.

Flesner moved and Woslager seconded a motion to replace seven days of sick leave for full time year round employees to vacation days with ten days able to be

accumulated. Lienemann moved and Krienke seconded an amendment to the motion to add the option of accumulating ten days of vacation to full time school year and part time employees. Voting as follows on the amendment: Krienke-yes, Lienemann-yes, Flesner-yes, Woslager-no, Unseld- yes, and Hoffmann-no. Amendment passed 4-2. Voting on the main motion as amended as follows: Lienemann-yes, Flesner-yes, Woslager-no, Unseld-yes, Hoffmann-no, and Krienke-yes. Motion passed 4-2.

Unseld moved and Lienemann seconded a motion to go into executive session to discuss negotiations and the Superintendent's contract. Voting unanimous, motion carried. Executive session entered at 8:18 p.m. and ended at 9:09 p.m.

Professional growth and development opportunities include a conference, a retreat, a forum, and several workshops.

Topics for next month's agenda are election of officers, appointments, calendar adoption, Superintendent authorizations, and evaluation of the early separation incentive.

Woslager moved and Lienemann seconded a motion to adjourn. Voting unanimous, meeting adjourned at 9:18 p.m.

The next regular meeting of the Board of Education will be at 6:30 p.m. on Monday, January 11, 2016 in the High School Conference Room. These meetings are open to the public. A current agenda is available in the Superintendent's Office at the High School.

Robert Hoffmann, secretary
Pierce Public Schools
Board of Education, District 2
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